

Local Hiring Preference

NYSDOT's Participation Goal – 15%

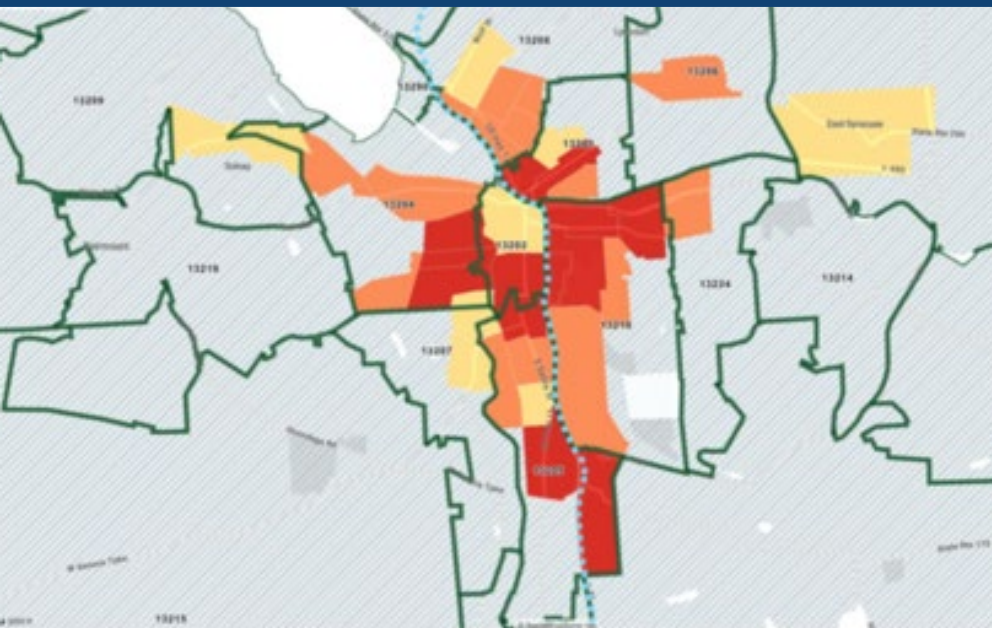
- The Local Hire Program provides an incentive payment for the recruitment and employment of local residents who may have recently experienced economic hardship and/or barriers to employment.
- Good faith efforts (GFEs) shall be made to achieve a goal of 15% of the overall employment hours on the project being performed by qualifying residents of the targeted area(s).

Targeted Area(s)

- All locations within zip codes: 13202, 13203, 13204, 13205, 13207, 13208, 13210, 13224, 13290, and residents of the Onondaga Nation territory.
- Locations within zip codes 13206 and 13214 that are also within the City of Syracuse.

Minimum Candidate Qualifications (at time of hire)

- **Tier 1** - Must currently reside in the targeted area(s) AND must have resided in the target area(s) for the prior 6 months.
- **Tier 2** – Must meet Tier 1 qualifications, AND must currently face at least one of the following barriers to employment:
 1. Being a custodial single parent,
 2. Receiving federally funded housing assistance,
 3. Receiving HEAP, SNAP, or Medicaid,
 4. Lacking a GED or high school diploma,
 5. Having a criminal conviction, or
 6. Emancipated from the foster care system.



Department of
Transportation

MARIE THERESE DOMINGUEZ
Commissioner



PARTNERS



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NYS DOT has partnered with local organizations to form the **WorkSmartNY Syracuse Build Collaborative**. This group is pooling expertise and resources for training, placement and retention to help contractors with the Local Hiring Initiative. The Collaborative members include; Syracuse Build, SUNY EOC, CenterState CEO, Associated General Contractor, Northern and Central Building Trades, Urban Jobs Task Force, CNY Works, Department of Labor, City of Syracuse, Onondaga County, FHWA and Onondaga Nation.

NYS Department of Transportation WorkSmart NY

In collaboration with SUNY EOC in Syracuse, The Department of Transportation WorkSmart NY Training Program provides training to prepare students for various construction jobs. Training includes construction math, blueprint reading, introduction to power tools and hand tools, introduction to concrete and forming systems, flagging and OSHA-10 for construction. Students completing the program will receive an OSHA-10 Construction Safety and Health card. Students will also participate in soft skills training, resume writing workshops and mock interviews before completing the program.

To learn more, follow this link: <https://www.syracuseeoc.com/career-programs/department-of-transportation-worksmart-ny-training-program>

Workforce Forward: Syracuse

NYS DOT and NYSDOL have partnered to invest \$1 Million into workforce training and placement so that people who are looking to work on I-81 will have the opportunity to find the right employment for their skillset. CNY Works, Inc. will provide the workforce development services necessary to help participants access in-demand, career pathways, particularly those career pathways that will be growing through the I-81 Project and related work. Participants will have access to a wide array of services including, but not limited to intake, orientation, initial assessment, labor market information, analysis of transferrable skills, comprehensive assessment, career planning and counseling, work readiness training, Individual Training Accounts, On-the-Job Training (OJT), career counseling and/or work search assistance. These services will be provided to individuals who are unemployed, under-employed and/or those with barriers to employment.

To learn more, please contact: (315) 473-8250 liam.oneill@labor.ny.gov or peter.debottis@labor.ny.gov

Syracuse Build and Pathways to Apprenticeship

Syracuse Build is a mayoral-led initiative to organize construction employers, unions and training providers to develop a pipeline of local, skilled, diverse talent to work on large construction projects, including Interstate 81. Syracuse Build tracks the timing/demand of public projects; aligns multiple training programs against those projects; and coordinates community outreach to bring Syracuse residents—particularly women and people of color—into construction careers. The Pathway to Apprenticeship program is a collaboration of the Central and Northern New York Building Trades Council (CNNYBTC), and Syracuse Build and teaches the nationally recognized North America's Building Trades Unions (NABTU) Multi-Craft Core Curriculum.

To learn more, contact Amro Mugalli at Syracuse Build: amugalli@cnyworks.com