

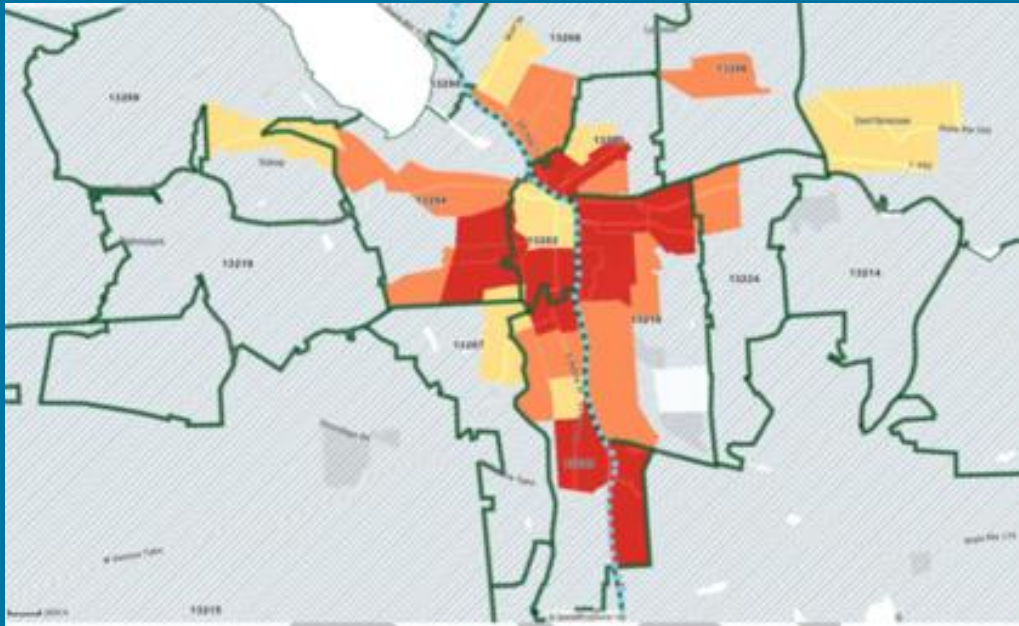
Local Hiring Preference

Participation Goal – 15%

The Local Hire Program provides an incentive payment for the recruitment and employment of local residents who may have recently experienced economic hardship and/or barriers to employment.

Good faith efforts (GFEs) shall be made to achieve a goal of 15% of the overall employment hours on the project being performed by qualifying residents of the targeted area(s).

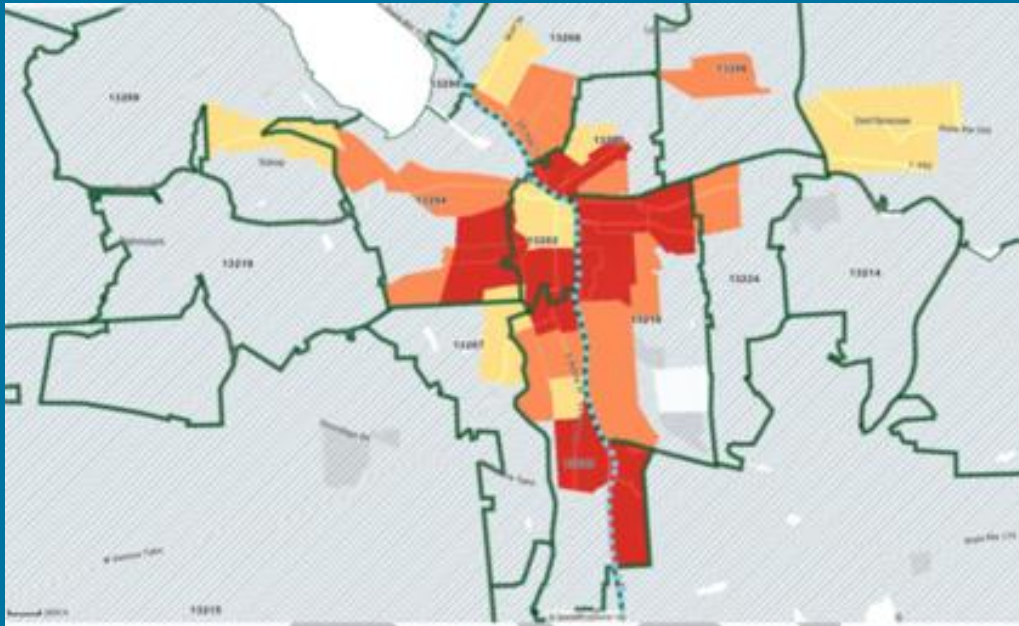
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Targeted Area(s)

- All locations within zip codes: 13202, 13203, 13204, 13205, 13207, 13208, 13210, 13224, 13290, and residents of the Onondaga Nation territory.
- Locations within zip codes 13206 and 13214 that are also within the City of Syracuse.

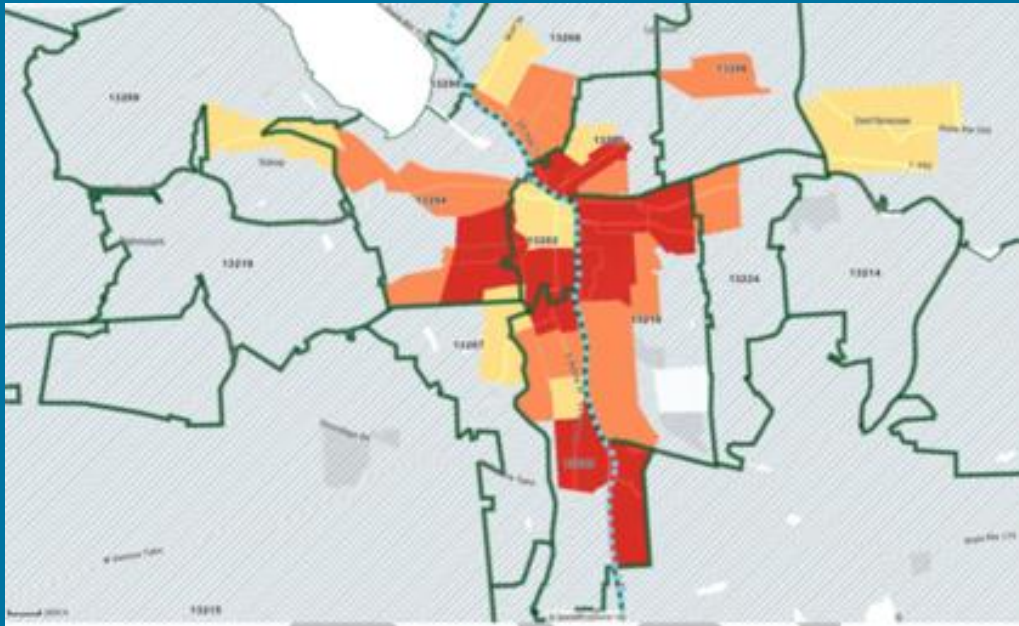
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Minimum Candidate Qualifications (at time of hire)

- **Tier 1** - Must currently reside in the targeted area(s) AND must have resided in the target area(s) for the prior 6 months.

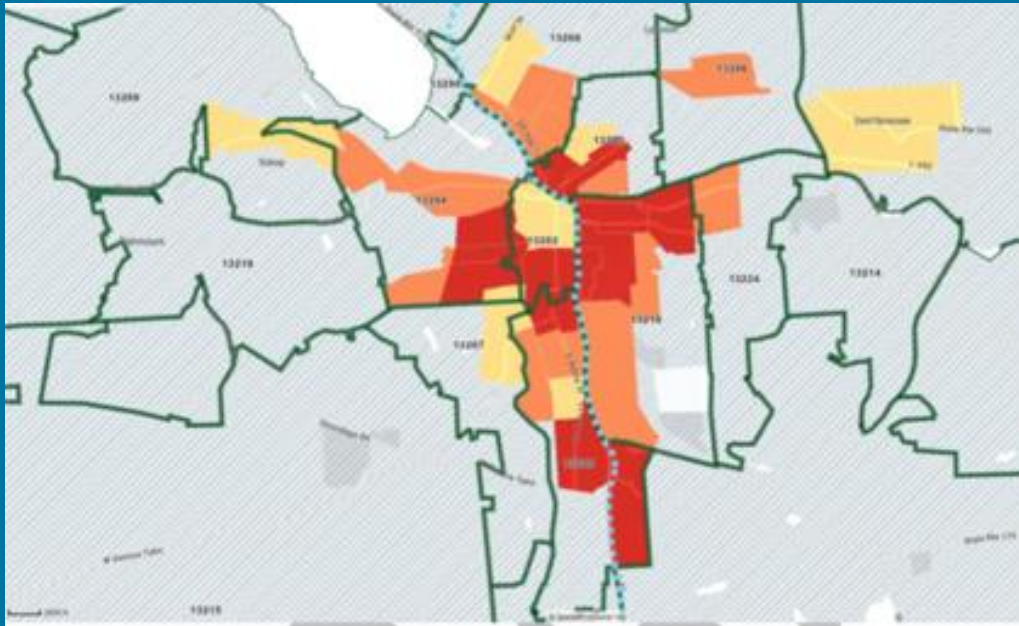
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Minimum Candidate Qualifications (at time of hire)

- **Tier 2** – Must meet Tier 1 qualifications, AND must currently face at least one of the following barriers to employment:
 1. Being a custodial single parent,
 2. Receiving federally funded housing assistance,
 3. Receiving HEAP, SNAP, or Medicaid,
 4. Lacking a GED or high school diploma,
 5. Having a criminal conviction, or
 6. Emancipated from the foster care system.

Local Hiring Preference



Incentive Payment Rates

- Tier 1 \$20/hour
- Tier 2 \$30/hour

Local Hiring Preference

PARTNERS

NYSDOT has partnered with local organization to form the WorkSmartNY Syracuse Build Collaborative. This group is pooling expertise and resources for training, placement and retention to help contractors with the Local Hiring Initiative. The Collaborative members include; Syracuse Build, SUNY EOC, CenterState CEO, Associated General Contractor, Northern and Central Building Trades, Urban Jobs Task Force, CNY Works, Department of Labor, City of Syracuse, Onondaga County, FHWA and Onondaga Nation.